



Uplands Junior L.E.A.D. Academy  
A L.E.A.D. Academy

**A Community that Lives, Learns and  
Laughs Together**

# **FIRST AID POLICY**



# Uplands Junior L.E.A.D. Academy

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### 1. General Statement

It is our policy to ensure that appropriate first aid arrangements are in place for our children, staff and any visitors to our premises. This includes providing sufficiently trained employees for our needs and maintaining an adequate supply of first aid equipment.

It also involves providing enough information to staff to enable first aid assistance to be sought during normal school hours. Where work is regularly undertaken outside these hours, then adequate first aid cover will be provided.

### 2. The Legal Position

Our duty to provide first aid at work is governed by the Health and Safety (First Aid) Regulations 1981. These require us to carry out a risk assessment in order to determine what first aid facilities and personnel are necessary to meet the needs of our school.

We are also required to review this assessment periodically to ensure that current provision is adequate. In order to comply with these Regulations, our assessment has considered a number of factors, including the following:

- Size of school
- Type of school
- Building layout
- Past history of accidents
- Needs of travelling and/or lone workers

### 3. Responsibilities of First Aid Personnel

In order to carry out their duties effectively, first aid personnel have the following duties and responsibilities. First-aiders are responsible for:

- Responding promptly to all requests for assistance
- Summoning further help if necessary
- Looking after the casualty until recovery has taken place or further medical assistance has arrived
- Reporting details of any treatment provided.

Appointed persons are responsible for: -

In the absence of a first-aider, taking charge when a person has been injured or falls ill calling an ambulance where necessary

Looking after the first aid equipment and ensuring that containers are re-stocked when necessary.



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### **4. Procedures**

The following are general first-aid related procedures to be followed by all staff:

- If you are aware that anyone on the school premise has been taken ill, or has had an accident, call another member of staff for assistance.
- Assess the patient's condition and then call 999 or 112 for advice.

Where a child is involved contact the parents in the first instance. If the parents cannot be reached the school will make the decision (See 'Procedures in the Event of First Aid Emergency' – Appendix 1 and 'Accident' Form – Appendix 2)).

If you need to access a first aid kit for personal use, do not remove it from its designated place.

Any loss or damage to first aid equipment must be reported to the Lead First Aider.

If a first aid kit is poorly stocked, this should be reported to the Lead First Aider.

All staff on visits out of school are expected to carry a first aid kit with them at all times. They are responsible for informing the Lead First Aider when it is poorly stocked.

### **5. Dealing with Visitors**

It is our policy to offer first aid assistance to visitors on our premises. Should a visitor feel unwell or have an accident, then the employee supervising their visit should call for a first aider/appointed person. If the visitor has had an accident, the employee supervising their visit is responsible for ensuring that an entry is made in the accident book/form.

### **6. Children with Medical Needs**

A list of children who have medical needs will be added to a school list that will be circulated to all staff.

### **7. Staff Training**

All staff undertaking first aid duties will be given full training in accordance with current legal requirements. Any appointed persons will attend a basic four-hour course.



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## **8. Information for Employees**

We acknowledge that first aid arrangements will only operate efficiently where they are understood, both by employees and others who may be working on our premises. These include part-time and temporary staff. For this reason, information on how to summon first aid is provided for all new staff.

Information on the current first-aider/appointed person will be provided on staff notice boards and in key positions around the school.

First Aid boxes can be found in the following areas:

- First area outside Site Managers office
- PPA Room



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### Appendix 1

#### Procedures in the event of First Aid

1. Call for assistance
2. Ring 999 or 112
3. Explain accident and injury to child
4. The person speaking to you will ask: -
  - Are they conscious?
  - Can they breathe?
  - Can they talk to you?
  - Patients name and date of birth.

The person speaking to you will then make an assessment and then either:  
Send an ambulance immediately

If it is not life threatening, either an ambulance or a first aid responder will be there within 60 minutes.

For the patient: -

- Reassure them they are okay
- Nil by mouth
- Keep still, do not move them, cover with blanket.

If their condition worsens ring 999 or 112 back.

Contact parents at some point during the above procedure.

If a child needs to go to hospital, then always contact 999 or 112 for advice.

If transport by staff car, then gain consent from parent/carer first – 2 witnesses to consent given and recorded and the driver **MUST** have business insurance.



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